



PHCS/ RBP								
IN-NETWORK BENEFITS	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350	
Plan Design	RBP	RBP	RBP	RBP	RBP	RBP	RBP	
Deductible Individual / Family	\$1,000/\$2,000	\$1,500/\$3,000	\$2,500/\$5,000	\$3,500/\$7,000	\$5,000/\$10,000	\$5,000 / \$10,000	\$7,350/\$14,700	
Coinsurance Plan Pays /Member Pays	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	100%	
Out-of-Pocket Maximum Individual / Family	\$5,000/\$10,000	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$6,550/\$13,100	\$7,350/\$14,700	
Routine Preventive Services (Non Diagnostic)	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived				
Inpatient Hospital (patient responsibility)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded				
Out Patient Services Surgical Services (Procedure & Anesthesia)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded				
Free Standing Lab & Diagnostic Services (Lab & x-ray)	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	Facility: 20% no ded. Professional: 20% after ded.	0% when perfomed and billed in an outpatient facility	
Complex Diagnositc Services (CT Scan, MRI, Ultra Sound, PET, Nuclear Medicine)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded				
Emergency Room	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded				
Urgent Care	\$40 Copay	\$80 Copay	\$80	\$90 Copay	\$90 Copay	20% after deductible	\$100 Copay	
Primary Care / Specialist	\$20/\$40 Copay	\$40/\$80 Copay	\$40/\$80 Copay	\$45/\$90 Copay	\$45/\$90 Copay	20% after deductible	\$50/\$100 Copay	
Telemedicine	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay	
Prescription Drug Deductible Retail (31 Days) Mail Order (90 Days)	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$65/\$100 \$45/\$90/\$150	In-Network None \$15/\$65/\$100 \$45/\$90/\$150	In-Network None Drug Discount Card Drug Discount Card	In-Network None Drug Discount Card Drug Discount Card	





PHCS/ RBP							
NON-NETWORK SERVICES	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350
Coinsurance Plan Pays/Member Pays	60%/40%	60%/40%	60%/40%	60%/40%	60%/40%	50%/50%	60%/40%
Deductible Individual/Family	\$2,000/\$4,000	\$3,000/\$6,000	\$5,000/\$10,000	\$7,000/\$14,000	\$10,000/\$20,000	\$10,000/\$20,000	\$14,700/\$29,400

AETNA FIRST HEALTH NETWORK								
IN-NETWORK BENEFITS	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350	
Plan Design	PPO First Health	PPO First Health	PPO First Health	PPO First Health	PPO First Health	PPO First Health	PPO First Health	
Deductible Individual / Family	\$1,000/\$3000	\$1,500/\$3,000	\$2,500/\$5,000	\$3,500/\$7,000	\$5,000/\$10,000	\$5,000 / \$10,000	\$7,350/\$14,700	
Coinsurance Plan Pays /Member Pays	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	100%	
Out-of-Pocket Maximum Individual / Family	\$7,350/\$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$6,550/\$13,100	\$7,350/\$14,700	
Routine Preventive Services (Non Diagnostic)	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	
Inpatient Hospital (patient responsibility)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded	
Out Patient Services Surgical Services (Procedure & Anesthesia)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded	
Free Standing Lab & Diagnostic Services (Lab & x-ray)	Facility: 0%; dedutible waived Professional: 0% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded				





AETNA FIRST HEALTH NETWORK								
Complex Diagnositc Services (CT Scan, MRI, Ultra Sound, PET, Nuclear Medicine)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.					
Emergency Room	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.					
Urgent Care	\$80 Copay	\$80 Copay	\$80	\$80 Copay	\$90 Copay	20% after deductible	\$100 Copay	
Primary Care / Specialist	\$40/\$80 Copay	\$40/\$80 Copay	\$40/\$80 Copay	\$40/\$80 Copay	\$45/\$90 Copay	20% after deductible	\$50/\$100 Copay	
Telemedicine	\$0 Copay	\$0 Copay	\$0 Copay					
Prescription Drug Deductible Retail (31 Days) Mail Order (90 Days)	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$65/\$100 \$45/\$90/\$150	In-Network None Drug Discount Card Drug Discount Card	In-Network None Drug Discount Card Drug Discount Card	
NON-NETWORK SERVICES	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350	
Coinsurance Plan Pays/Member Pays	60%/40%	60%/40%	60%/40%	60%/40%	60%/40%	60%/40%	50%/50%	
Deductible Individual/Family	\$3,000/\$6,000	\$3,000/\$6000	\$5,000/\$10,000	\$7,000/\$14,000	\$10,000/\$20,000	\$10,000/\$20,000	\$14,700/\$29,400	
Out of Pocket Maximum Individual/Family	\$14,700/\$29,400	\$14,700/\$29,400	\$14,700/\$29,400	\$14,700/\$29,400	\$14,700/\$29,400	\$20,000/\$40,000	\$14,700/\$29,400	

NOTE: Precerticiation is required for all in-hospital admissions, chemotherapy, diagnostic testing and outpatient surgery. Penalty may apply for not obtaining precetification.

This comparison describes the plan in an easy understood manner and presented as a matter of general information.

The contents are not to be accepted as a substitute for the provision of the plan.