

BENEFITS AT-A-GLANCE

YOUR BENEFIT COSTS

Know What You'll Pay and What Your Benefits are Worth

Your benefits are a shared investment. While you contribute a portion of the premium through payroll deductions, we also pay a share behind the scenes. It's one way your organization supports your health and well-being while helping keep coverage affordable for you and your family.

INVESTING IN YOU

Your paycheck contribution works alongside employer funding to give you valuable coverage and peace of mind.

Payroll Deductions Bi-Weekly	Employee Only	Employee / Spouse	Employee / Child(ren)	Employee / Family
MEDICAL - HIGHMARK				
Plan Option 1 - PPO Blue Healthy Savings \$3000Q 80/50 with HSA	\$82.87	\$177.66	\$201.79	\$235.60
Plan Option 2 - PPO Blue Sharing \$1500	\$114.60	\$262.97	\$250.04	\$367.24
Plan Option 3 - PPO Blue Sharing \$3000	\$92.63	\$212.41	\$210.28	\$302.92
DENTAL - Guardian				
Choice Plan	\$0	\$0	\$0	\$0
VISION - VSP (through Guardian)				
VSP Choice	\$2.68	\$4.29	\$4.38	\$7.06

Please refer to the Paycom benefits enrollment portal to review Domestic Partner rates.