

YOUR BENEFIT COSTS

Upward Health continues to pay a portion of your healthcare coverage. The chart below displays the contributions you would make for your choice of medical, dental, and/or vision plans. Your total contribution is automatically made through payroll deductions once you have made your elections.

Payroll Deductions	Employee Only		Employee / Spouse		Employee / Child(ren)		Employee / Family	
	Per Paycheck	Monthly	Per Paycheck	Monthly	Per Paycheck	Monthly	Per Paycheck	Monthly
MEDICAL								
High PPO	\$126.45	\$252.89	\$252.89	\$505.78	\$219.22	\$438.43	\$330.71	\$661.41
Base EPO	\$76.93	\$153.85	\$153.87	\$307.73	\$130.39	\$260.77	\$183.82	\$367.63
HDHP with HSA	\$31.03	\$62.05	\$62.05	\$124.10	\$55.86	\$111.71	\$93.09	\$186.18
DENTAL								
Base DPPO	\$1.89	\$3.78	\$3.83	\$7.66	\$5.17	\$10.34	\$7.61	\$15.22
DPPO Buy-Up	\$7.24	\$14.48	\$14.68	\$29.35	\$19.85	\$39.69	\$29.24	\$58.48
VISION								
Blue View Vision	\$0.74	\$1.48	\$1.26	\$2.52	\$1.28	\$2.56	\$2.03	\$4.06