



PHCS/ RBP							
IN-NETWORK BENEFITS	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350
Plan Design	RBP	RBP	RBP	RBP	RBP	RBP	RBP
<b>Deductible</b> Individual / Family	\$1,000/\$2,000	\$1,500/\$3,000	\$2,500/\$5,000	\$3,500/\$7,000	\$5,000/\$10,000	\$5,000 / \$10,000	\$7,350/\$14,700
<b>Coinsurance</b> Plan Pays /Member Pays	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	100%
Out-of-Pocket Maximum Individual / Family	\$5,000/\$10,000	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$6,550/\$13,100	\$7,350/\$14,700
Routine Preventive Services (Non Diagnostic)	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived			
Inpatient Hospital (patient responsibility)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded			
Out Patient Services Surgical Services (Procedure & Anesthesia)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded			
Free Standing Lab & Diagnostic Services (Lab & x-ray)	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	0% when perfomed and billed in an outpatient facility	Facility: 20% no ded. Professional: 20% after ded.	0% when perfomed and billed in an outpatient facility
Complex Diagnositc Services (CT Scan, MRI, Ultra Sound, PET, Nuclear Medicine)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.			
Emergency Room	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded			
Urgent Care	\$40 Copay	\$80 Copay	\$80	\$90 Copay	\$90 Copay	20% after deductible	\$100 Copay
Primary Care / Specialist	\$20/\$40 Copay	\$40/\$80 Copay	\$40/\$80 Copay	\$45/\$90 Copay	\$45/\$90 Copay	20% after deductible	\$50/\$100 Copay
Telemedicine	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay
Prescription Drug Deductible Retail (31 Days) Mail Order (90 Days)	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$65/\$100 \$45/\$90/\$150	In-Network None \$15/\$65/\$100 \$45/\$90/\$150	In-Network None Drug Discount Card Drug Discount Card	In-Network None Drug Discount Card Drug Discount Card





PHCS/ RBP							
NON-NETWORK SERVICES	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350
Coinsurance Plan Pays/Member Pays	60%/40%	60%/40%	60%/40%	60%/40%	60%/40%	50%/50%	60%/40%
<b>Deductible</b> Individual/Family	\$2,000/\$4,000	\$3,000/\$6,000	\$5,000/\$10,000	\$7,000/\$14,000	\$10,000/\$20,000	\$10,000/\$20,000	\$14,700/\$29,400

AETNA FIRST HEALTH NETWORK								
IN-NETWORK BENEFITS	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350	
Plan Design	PPO First Health							
<b>Deductible</b> Individual / Family	\$1,000/\$3000	\$1,500/\$3,000	\$2,500/\$5,000	\$3,500/\$7,000	\$5,000/\$10,000	\$5,000 / \$10,000	\$7,350/\$14,700	
<b>Coinsurance</b> Plan Pays /Member Pays	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	80%/20%	100%	
Out-of-Pocket Maximum Individual / Family	\$7,350/\$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700	\$6,550/\$13,100	\$7,350/\$14,700	
Routine Preventive Services (Non Diagnostic)	No Member Cost Sharing Deductible Waived							
Inpatient Hospital (patient responsibility)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.						
Out Patient Services Surgical Services (Procedure & Anesthesia)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.						
Free Standing Lab & Diagnostic Services (Lab & x-ray)	Facility: 0%; dedutible waived Professional: 0% after ded.							





AETNA FIRST HEALTH NETWORK								
Complex Diagnositc Services (CT Scan, MRI, Ultra Sound, PET, Nuclear Medicine)	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.					
Emergency Room	Facility: 20% no ded. Professional: 20% after ded.	Facility: 20% no ded. Professional: 20% after ded.	Facility: 0%; dedutible waived Professional: 0% after ded.					
Urgent Care	\$80 Copay	\$80 Copay	\$80	\$80 Copay	\$90 Copay	20% after deductible	\$100 Copay	
Primary Care / Specialist	\$40/\$80 Copay	\$40/\$80 Copay	\$40/\$80 Copay	\$40/\$80 Copay	\$45/\$90 Copay	20% after deductible	\$50/\$100 Copay	
Telemedicine	\$0 Copay	\$0 Copay	\$0 Copay					
Prescription Drug Deductible Retail (31 Days) Mail Order (90 Days)	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$45/\$85 \$45/\$90/\$150	In-Network None \$15/\$65/\$100 \$45/\$90/\$150	In-Network None Drug Discount Card Drug Discount Card	In-Network None Drug Discount Card Drug Discount Card	
NON-NETWORK SERVICES	1000 CLASSIC	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC	5000 CLASSIC	5000 HSA	7350	
Coinsurance Plan Pays/Member Pays	60%/40%	60%/40%	60%/40%	60%/40%	60%/40%	60%/40%	50%/50%	
Deductible Individual/Family	\$3,000/\$6,000	\$3,000/\$6000	\$5,000/\$10,000	\$7,000/\$14,000	\$10,000/\$20,000	\$10,000/\$20,000	\$14,700/\$29,400	
Out of Pocket Maximum Individual/Family	\$14,700/\$29,400	\$14,700/\$29,400	\$14,700/\$29,400	\$14,700/\$29,400	\$14,700/\$29,400	\$20,000/\$40,000	\$14,700/\$29,400	

NOTE: Precerticiation is required for all in-hospital admissions, chemotherapy, diagnostic testing and outpatient surgery. Penalty may apply for not obtaining precetification.

This comparison describes the plan in an easy understood manner and presented as a matter of general information.

The contents are not to be accepted as a substitute for the provision of the plan.